

Job Title: Bartender

Would you like to join a world-class culinary destination? Are you enthusiastic about providing excellent hospitality? If your answer is "YES", then The Inn at Bay Fortune might be the right fit for you!

Experience the charm and beauty of living in rural Prince Edward Island. Our red sand beaches, close knit communities, and delicious local food make our Island an ideal destination to call "home".

The Inn at Bay Fortune is among the top 100 best restaurants in Canada. Under the direction of Chef Michael Smith and Chastity Smith, we offer a five-star inn and dining room seating up to 86 guests at our nightly *FireWorks Feast* from May to October. Our ingredients are sourced from our on-site culinary farm and other local producers. Together with our farm, we create a ten-course, live-fire-cooked, Island focused experience.

Even more perks to ponder...

• Spend your down time exploring our beautiful Island. Try lobster fishing, oyster fishing, or bluefin tuna fishing!

• Join a close-knit community of like-minded individuals passionate about local food and five-star hospitality.

- Ongoing training, mentorship, and support.
- Mid-and end-of-season reviews.

The finer details

- NOC Code: 64301
- Job Location: Fortune, Prince Edward Island
- Work Conditions: Outdoor bar and culinary venue, busy restaurant environment, banquet-style service.
- Work Term: Full-time seasonal (May-October)

• **Schedule:** Afternoon to evening shifts, 5 days per week, approximately 40 hours per week, with paid breaks.

• **Starting Salary**: \$28.25 per hour. Hospitality is included within the wage, as we do not accept tips from guests.

• **Health Benefits**: 50% employer paid: Life Insurance, Health Insurance, Extended Health Insurance, Dental & Vision Care, available after your first season of employment.

• Other Benefits: 4% vacation pay. Complimentary staff meals every morning and afternoon during your working hours. Compensation for the purchase of non-slip shoes, which are a requirement of the job, up to \$50.00 every two years.

Responsibilities

Reporting to the Restaurant Manager and Service Supervisors, you will:

1. Set up the bar at the beginning of the shift and close/restock the bar at the end of the night.

2. Bartend for the guests before, during, and/or after dinner service in 1-2-hour periods.

- 3. Prepare cocktail and mocktail pairings for dinner service.
- 4. Promote drink sales and encourage guests to spend time at the bar.
- 5. Act and communicate with staff and guests in keeping with The Inn at Bay Fortune's five-star hospitality expectations.
- 6. Track guests' tabs for billing and cashout purposes after service.
- 7. Assist the Servers with dinner service as required.
- 8. Ensure the bar remains compliant with provincial liquor and food safety regulations.

Qualifications

Education

- High school diploma or equivalent.
- Responsible Beverage Server certification.
- Formal education in wine and/or spirits (such as WSET or IWEG) is an asset.

Experience

- Minimum 2 years of restaurant experience as a host, server, or bartender.
- Minimum 1 year of experience bartending.
- Experience working at one of Canada's Top 100 Best Restaurants is an asset.
- On-the-job training will be provided.

Skills/Success Factors

- 1. Excellent communication and hospitality skills; comfortable upselling drink menus and communicates with supervisor when in need of assistance.
- 2. Strong understanding of classic cocktails and the ability to mix drinks.
- 3. Understanding of local food safety and hygiene regulations and guidelines.
- 4. Understanding of local liquor laws and the ability to enforce them.
- 5. Punctual; communicates appropriately with Service Supervisor if absent or arriving late for a shift.
- 6. Displays a friendly demeanour and a team player attitude.
- 7. Strong organizational capabilities, time management skills, and attention to detail; must be self motivated and demonstrate an eagerness to learn and to work hard.
- 8. Adaptable to respond to changes in the weather, service programming, and
- the guests' needs. 9. Ability to stand and walk for extended periods.
- 10. Comfortable working at outdoor bar establishments.

How to Apply

Please send your resume and cover letter by email to careers@innatbayfortune.com.

Our Recruitment team reviews each application carefully, and we will reach out to you by phone or email within 10 business days if we are interested in your application.

Diversity, Equity, Inclusion, and Accommodation

The Inns at Bay Fortune and Fortune Bridge are committed to fostering an inclusive workplace where everyone is treated with respect and dignity. We hire the most qualified candidates regardless of race, creed, colour, age, sex, national or ethnic origin, religion, sexual orientation, gender identity or expression, marital status, disability, or other characteristics.

If you require accommodation for any part of this hiring process, please send your **confidential** request to the email above.

Thank you for considering this opportunity, we'd love to receive your application!