

Job Title: Farm Apprentice

Would you like to join a world-class culinary destination?

Are you excited about foraging, farming, and regenerative agriculture?

If your answer is "YES", then The Inn at Bay Fortune might be the right fit for you!

The Inn at Bay Fortune is among the best restaurants in Canada. Under the direction of Chef Michael Smith and Chastity Smith, we offer a five-star inn and dining room seating up to 86 guests at our nightly *FireWorks Feast* from May to October. Our ingredients are sourced from our on-site culinary farm and other local producers. Together with our farm, we create a ten-course, live-fire-cooked, Island-focused experience.

Even more perks to ponder...

- Discover a vast array of edible crops and flowers.
- Work the soil and tend to the earth alongside a close-knit team of vegetable experts and enthusiasts.
- Ongoing training, mentorship, and support.
- Mid-and end-of-season reviews.

The finer details

- **NOC Code:** 85101
- **Job Location:** Fortune, Prince Edward Island
- **Work Conditions:** Small-scale farm with a combination of greenhouses and outdoor crops.
- **Work Term:** Full-time or part-time seasonal (May-October 2025)
- **Schedule:** Day shifts, 7-8 hours per day, with paid breaks.
- **Starting Salary:** \$16.50-\$20.00 per hour, based on experience.
- **Health Benefits (available to full-time employees):** 50% employer paid: Life Insurance, Health Insurance, AD&D, Critical Illness, Extended Health Insurance, Dental & Vision Care, available after your first season of employment.
- **Other Benefits:** 4% vacation pay. Complimentary staff meals every afternoon during your working hours.

Responsibilities

Reporting to the Assistant Head Farmer and Head Farmer, you will:

1. Prepare fields and garden beds for planting by tilling soil, planting seeds and seedlings.
2. Weed, transplant, thin, and prune crops.
3. Cultivate and harvest crops.
4. Feed and inspect chickens and pigs; collect chicken eggs; clean animal living areas.
5. Clean racks, trays, and harvest bins.
6. Assist with general farm maintenance and maintenance of equipment and tools.

Qualifications

Education & Experience

- Previous experience with outdoor, manual work is an asset.



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- Post-secondary education in agriculture, horticulture, or a related field is an asset.
- On-the-job training will be provided.

Skills/Success Factors

The ideal Farm Apprentice...

- Communicates in a friendly and professional manner.
- Is punctual, efficient, and demonstrates an eagerness to learn and work hard.
- Can follow a checklist, take direction from supervisors, and collaborate with team members to accomplish tasks.
- Is comfortable performing repetitive tasks such as weeding crops.
- Is able to stand, walk, bend, and crouch repeatedly for long periods, and lift heavy objects.
- Is comfortable working outdoors in the summer heat.

How to Apply

Please send your resume and cover letter by email to careers@innatbayfortune.com.

Our Recruitment team will begin reviewing applications in mid-January, 2025. We review each application carefully, and we will reach out to you by phone or email if we are interested in your application.

Diversity, Equity, Inclusion, and Accommodation

The Inn at Bay Fortune is committed to fostering an inclusive workplace where everyone is treated with respect and dignity. We hire the most qualified candidates regardless of race, creed, colour, age, sex, national or ethnic origin, religion, sexual orientation, gender identity or expression, marital status, disability, or other characteristics.

If you require accommodation for any part of this hiring process, please send your **confidential** request to the email above.

Thank you for considering this opportunity, we'd love to receive your application!