

Job Title: Farm Hand

Are you a student looking to get outside and work with your hands this summer?
Would you like to join a small culinary farm at a world-class culinary destination?
If your answer is "YES", then The Inn at Bay Fortune might be the right fit for you!

Nestled along the picturesque Fortune River, The Inn at Bay Fortune is home to a bountiful culinary farm producing a wide variety of flowers and vegetables using regenerative agricultural methods that help preserve and enhance our rich, fertile soil. The spoils from our farm are prepared and plated by our extraordinary band of chefs, who serve 68 guests nightly during our five-star culinary experience called the *FireWorks Feast*, which runs from May to November every year. Our Farm Hands play the vital role of tending to those fruits and vegetables (and a few chickens and pigs, too) throughout the summer. Prepare to be immersed in an unforgettable, hands-on, food-forward experience.

The finer details

- **NOC Code:** 85101
- **Job Location:** Fortune, Prince Edward Island
- **Work Conditions:** Small-scale farm with a combination of greenhouses and outdoor crops.
- **Work Term:** Full-time seasonal (June-August 2026)
- **Schedule:** Day shifts, 7-8 hours per day, with paid breaks. Must be available to work weekends.
- **Starting Salary:** \$17.00-\$20.00 per hour, based on experience.
- **Health Benefits:** 50% employer paid: Life Insurance, Health Insurance, AD&D, Critical Illness, Extended Health Insurance, Dental & Vision Care, available after your first season of employment.
- **Other Benefits:** 4% vacation pay. Complimentary staff meals every afternoon during your working hours. Two passes to the *FireWorks Feast* annually for you and a guest.

Responsibilities

Reporting to the Head Farmer, you will:

1. Prepare fields and garden beds for planting by tilling soil, planting seeds and seedlings.
2. Weed, transplant, thin, and prune crops.
3. Cultivate and harvest crops.
4. Feed and inspect chickens and pigs; collect chicken eggs; clean animal living areas.
5. Clean racks, trays, and harvest bins.
6. Assist with general farm maintenance and maintenance of equipment and tools.

Qualifications

Education & Experience

- Experience working on a farm or in a greenhouse is an asset.
- On-the-job training will be provided.

Skills/Success Factors

The ideal Farm Hand...

- Communicates in a friendly and professional manner.
- Is punctual, efficient, and demonstrates an eagerness to learn and improve.
- Can follow a checklist, take direction from supervisors, and collaborate with others.
- Is self-motivated and can work independently to accomplish tasks on-time.
- Is comfortable performing repetitive tasks such as weeding crops.
- Is able to stand, walk, bend, and crouch repeatedly for long periods, and lift heavy objects.
- Is comfortable working outdoors in the summer heat.

How to Apply

Please send your resume and cover letter by email to careers@innatbayfortune.com.

Our Recruitment team will begin reviewing applications in mid-January, 2025. We review each application carefully, and we will reach out to you by phone or email if we are interested in your application.

Diversity, Equity, Inclusion, and Accommodation

The Inn at Bay Fortune is committed to fostering an inclusive workplace where everyone is treated with respect and dignity. We hire the most qualified candidates regardless of race, creed, colour, age, sex, national or ethnic origin, religion, sexual orientation, gender identity or expression, marital status, disability, or other characteristics.

If you require accommodation for any part of this hiring process, please send your **confidential** request to the email above.

Thank you for considering this opportunity, we'd love to receive your application!